[**Test Information**](https://www.bb.reading.ac.uk/webapps/assessment/take/launch.jsp?course_assessment_id=_29028_1&course_id=_113336_1&content_id=_2637294_1&step=null)

|  |  |
| --- | --- |
| Description | This is an open book test, consisting of 10 questions to be answered plus space to list the resources you referred to.  The first question asks you to confirm that you are the person taking the test, and that the test is being taken without help from another person. |
| Instructions | Answer questions 2-10 using any paper-based or internet resources you find appropriate.  Do not consult other people.  In the space provided for question 11 enter details of resources consulted and briefly indicate why you found the resource useful.  All scenarios can be assumed to be based in Reading, England, unless otherwise indicated. |

|  |  |
| --- | --- |
|  |  |

Student Name: Tom Bedford

**QUESTION 1**

1. I confirm that I am the person doing this test and will answer these questions without any help from anyone else.

I understand that this is an open book test and that I may consult the internet.

 Yes   
 No

**Pass/fail**

**QUESTION 2**

1. A person with a severe visual impairment was interviewed for a post as teaching fellow working within a university. They were informed that they had failed to get the job because they were not able to prepare visual presentations to give to the students. Out of a job description outlining 25 separate duties and responsibilities only one related to the visual presentations. The university did not consider reasonable adjustments as it thought that none could apply. Under the Equality Act 2010 is this

|  |  |  |
| --- | --- | --- |
|  |  | Indirect discrimination |
|  |  | Objectively justified so not discrimination |
|  |  | Direct Discrimination |
|  |  | Not illegal discrimination |

**8 points**

**QUESTION 3**

1. A company has developed a program which contains an algorithm that effectively calculates the hedge liability of a financial institution. They want you to advise them as to which UK Intellect Property Rights protection measure they can use to protect this invention.

|  |  |  |
| --- | --- | --- |
|  |  | There is no IPR protection |
|  |  | Trade Mark |
|  |  | Design Rights |
|  |  | Database Rights |
|  |  | Copyright |
|  |  | Patent |

**8 points**

**QUESTION 4**

1. University ABC electronic research department has developed a special electronic device that reduces the fuel consumption of tractors. University ABC allowed University XYZ to test the device and whilst testing it they showed the device to an interested company. University ABC is now asking your advice as to which UK Intellect Property Rights protection measure they can use to protect this invention.

|  |  |  |
| --- | --- | --- |
|  |  | There is no IPR protection provided |
|  |  | Copyright |
|  |  | Trade mark |
|  |  | Design |
|  |  | Database Rights |
|  |  | Patent |

**8 points**

**QUESTION 5**

1. A 56 year old man is turned down for a High Education student scholarship even though he is suitably qualified. He believes the decision was based on his age. Under the Equality Act 2010 is this

|  |  |  |
| --- | --- | --- |
|  |  | Probably Direct Discrimination |
|  |  | No illegal discrimination |
|  |  | Probably Indirect Discrimination |
|  |  | Objectively justifiable, so not discrimination |

**8 points**

**QUESTION 6**

1. Select all Characteristics Protected by the Equality Act 2010

|  |  |  |
| --- | --- | --- |
|  |  | Religion |
|  |  | Political Views |
|  |  | Pregnancy and Maternity |
|  |  | Age |

**8 points**

**QUESTION 7**

1. Which of the following governance measures are required under ISO 15489 to prove the integrity of an electronic document

|  |  |  |
| --- | --- | --- |
|  |  | Complete and unaltered |
|  |  | It is what it purports to be |
|  |  | Created or sent by the person it purports to be created or sent by |
|  |  | Traceable annotation |

**8 points**

**QUESTION 8**

1. An Entire Agreement clause in English Contract Law means which of the following? - select all that apply

|  |  |  |
| --- | --- | --- |
|  |  | Includes all documents submitted with the contract |
|  |  | Excludes prior or future documents |
|  |  | Excludes previous verbal agreement |
|  |  | Excludes all other documents |

**8 points**

**QUESTION 9**

1. A company ABC notices that a rival company XYZ has just updated their website so that it has a similar novel way of navigating around their site that company ABC implemented 6 months ago. Which UK Intellectual Property Rights protection measure is most likely to allow them redress?

|  |  |  |
| --- | --- | --- |
|  |  | Patent |
|  |  | Database Rights |
|  |  | Design Rights |
|  |  | Copyright |
|  |  | Trade Mark |
|  |  | There is no IPR protection |

**8 points**

**QUESTION 10**

1. Company ABC bought an application from company XYZ and extracts the algorithm by reverse engineering the binary code. Company XYZ is now asking your advice as to which UK Intellect Property Rights protection measure they can use to protect their intellectual property.

|  |  |  |
| --- | --- | --- |
|  |  | Design Rights |
|  |  | Database Rights |
|  |  | Patent |
|  |  | Trade Mark |
|  |  | Copyright |
|  |  | There is no IPR protection |

**8 points**

**QUESTION 11**

1. Please list below any resources you used in answering the above questions.

This should include book titles and author details; web pages title and urls; full journal article citations.

For each resource listed indicate briefly why you found it useful.  **28 points**

|  |
| --- |
|  |

* Eric S. Freibrun. Available: <http://www.freibrun.com/articles/articl2.htm>
  + Article illustrates clear and detailed descriptions of different intellectual property rights (Trade secrets, copyright, patent rights).
* Wilson Gunn. Patent Trade Mark Attorneys. Available: <http://www.wilsongunn.com/guide-to-ip/what-types-of-ip-rights-are-there/>
  + Detailed legal description of Intellectual Property and various types (Patent, Copyright, Trade Mark, Design rights).
* CATZ. (2013) University of Oxford. Available: <http://www.stcatz.ox.ac.uk/equal-opportunities/equal-opportunities-equality-legislation>
  + Concise descriptions of equal opportunities and different implementations of discrimination.
* Taylor Wessing (2015) Syanpase, Law for Life Science. Available: <http://united-kingdom.taylorwessing.com/synapse/commercial_agreementclause.html>
  + A simple description of an Entire agreement clause.
* Drukker Solicitors (23/09/2013) entire agreement clause. Available: <http://www.drukker.co.uk/publications/reference/entire-agreement-clause/#.VjDqQLfhDIU>
  + A comprehensive description of Entire Agreement Clauses encompassing well defined rules and conditions to clause.
* European IPR Help Desk (27/10/2015) Copyright or Patent? Available: <https://www.iprhelpdesk.eu/node/2024>
  + Details the best practices for protecting software. Gives good examples of when copyright or patent rights would be the best practice?
* Online Browsing Platform. IOS-15489 Available: <https://www.iso.org/obp/ui/#iso:std:iso:s15489:-1:ed-1:v1:en>
  + Full specification and requirements of documentation to comply with ISO-15489.
* Alliance Group. () Legal Admissibility. Available: <http://www.alliancegroup.co.uk/legal-admissibility.html>
  + Defines legal admissibility in regards to ISO-15489. Best practices of ISO documentation.